## School Accountability Report Card School Year 2000-2001

| School Information |  | District Information |  |
| :--- | :--- | :--- | :--- |
| School Name | Yerba Buena High | District Name | East Side Union High |
| Principal | Dan Moser | Superintendent | Joe Coto |
| Street | 1855 Lucretia Ave. | Street | 830 N. Capitol Ave. |
| City, State, Zip | San Jose, CA 95122-3730 | City, State, Zip | San Jose, CA 95133-1316 |
| Phone Number | 408.347 .4700 | Phone Number | 408.347 .5000 |
| FAX Number | 408.347 .4715 | FAX Number | 408.347 .5045 |
| Web Site | http://ybhs.ca.campusgrid.net | Web Site | http://www.esuhsd.org |
| Email Address | moserd@esuhsd.org | Email Address | guerin!@esuhsd.org |
| Enrollment | 1864 | SARC Contact | Loraine Guerin |
| Grades Served | $9-12$ | CDS Code | $43-69427-4330015$ |

## School Description, Mission Statement and Expected Schoolwide Learning Results

## School Description

In an effort to raise the standard, Yerba Buena High School is committed to providing a climate and culture that promotes student learning and high achievement. Yerba Buena was awarded an Immediate Intervention Under Performing School grant last year to develop and implement a comprehensive plan to improve the school's Academic Performance Index (API). The plan required the school to be data driven and provide students with the academic rigor and skills to be successful with new state accountability requirements. The themes of literacy, high achievement and technology were interwoven throughout the students' day. The school has embraced a standards-based approach to setting high expectations for all students. As a result of this process, the school's API increased 541 from 510. The school is continuing to implement the plan in the 2001-02 school year.

## Mission

The vision of the Yerba Buena High School Community is to nurture and develop students in a safe, accepting and motivating academic environment that challenges and empowers its diverse population to meet the technological, societal and global challenges of the future. Upon graduation, Yerba Buena students will be prepared to successfully participate in society.

## Expected Schoolwide Learning Results

- All students can learn.
- All students will become critical thinkers.
- All students will become competent in communication skills (oral and written).
- All students will have the opportunity to earn a high school diploma.
- All students, upon graduation, will understand the meaning of citizenship.
- All students will become an active participant in the community.
- All students will have the right to be safe at school.
- All students will develop a marketable skill.
- All students, upon graduation, will be proficient in technology.


## Opportunities for Parental Involvement

| Contact Person <br> Name | Dan Moser | Contact Person <br> Phone Number | 408.347 .4710 |
| :--- | :--- | :--- | :--- |

The school learning community through parent involvement strives to establish practices and expectations that promote personal relationships and personal attention to its students. Six general parent meetings were held throughout the school year with a focus on family and school relations, family wellness, and education opportunities for parents. Because many families speak languages other than English, translation devices have facilitated parent participation at the large meetings. Additionally, parent training in math, English as a Second Language, and computer training was offered with great success. Parents are involved in school planning by serving on the School site council and the Safety Council.

## I. Demographic Information

## Student Enrollment

The percentage of students is the number of students in a racial/ethnic category divided by the school's most recent California Basic Educational Data System (CBEDS) total enrollment.

| Racial/Ethnic Category | Number <br> of Students | Percentage <br> of Students | Racial/Ethnic Category | Number <br> of Students | Percentage <br> of Students |
| :--- | :---: | :---: | :--- | :---: | :---: |
| African-American | 56 | 3.0 | Hispanic or Latino | 931 | 49.9 |
| American Indian or Alaska <br> Native | 7 | 0.4 | Pacific Islander | 20 | 1.1 |
| Asian-American | 641 | 34.4 | White (Not Hispanic) | 71 | 3.8 |
| Filipino-American | 138 | 7.4 | Other | 0 | 0.0 |

## II. School Safety and Climate for Learning

## School Safety Plan

| Date of Last <br> Review/Update | October 2001 | Date Last Reviewed <br> with Staff | October 2001 |
| :--- | :--- | :--- | :--- |

The Yerba Buena School Safety Committee has developed a school safety plan and monitors its implementation. The plan covers everything from violence prevention to earthquake preparedness. On a yearly basis the school safety plan is updated and reviewed. Important to the plan is the Parent and Community Safety Council held at the district level. Information shared at the meetings assists in updating safety matters at the site level. Additionally, a monthly safety meeting is held by community providers to assess climate and determine any immediate safety needs. The result has been a safe and orderly campus. Both parents and students rate the school as a safe place to be.

## School Programs and Practices that Promote a Positive Learning Environment

The school follows the district's behavioral policy. Behavioral charts are posted in each classroom and office. Parent and student handbooks are mailed to each parent or guardian at the beginning of the school year. If there are any infractions regarding the school's rules, appropriate action is taken. There are various intervention plans in place to assist the students with specific problems.
For example, the APA's office personnel work collaboratively with the school's Family Service Center, the school's School Assistance Program (SAP), the school's PEER Counseling Program, and the school's Medical Center. Along with the above, all of Yerba Buena's parents are encouraged to take an active role in their child's education to ensure that their child successfully completes high school. Yerba Buena has completed its $2^{\text {nd }}$ year of common dress. The results of common dress have been a safer school with fewer suspensions.

## Suspensions and Expulsions

The number of suspensions and expulsions is the total number of incidents. The rate of suspensions and expulsions is the total number of incidents divided by the school's California Basic Educational Data System (CBEDS) total enrollment for the given year. In unified school districts, a comparison between a particular type of school (elementary, middle, high) and the district average may be misleading. Schools have the option of comparing their data with the district-wide average for the same type of school.

|  | School |  |  | District |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ |
| Suspensions (number) | 259 | 185 | 169 | 2862 | 2549 | 2101 |
| Suspensions (rate) | $13 \%$ | $9 \%$ | $9 \%$ | $11 \%$ | $10 \%$ | $9 \%$ |
| Expulsions (number) | 4 | 6 | 0 | 22 | 74 | 31 |
| Expulsions (rate) | $0.2 \%$ | $0.3 \%$ | $0.0 \%$ | $0.1 \%$ | $0.3 \%$ | $0.1 \%$ |

## School Facilities

Yerba Buena High School has completed its 30th year of operation. The campus is currently being renovated through Measure A funds. Science classrooms have been renovated and work will be started on the 300 Building. The computer labs have been upgraded by adding more memory, purchasing more computers for the library, and completing two new labs for the business department with a PC platform.

## III. Academic Data

## Standardized Testing and Reporting (STAR)

Through the Standardized Testing and Reporting (STAR) Program, students in grades 2-11 are tested annually in various subject areas. Currently, the STAR program includes California Standards Tests (CST) in English Language Arts and Mathematics in grades 2-11, and Science and History-Social Science in grades 911; and the Stanford Achievement Test, Ninth Edition (Stanford 9), which tests Reading, Language, Mathematics (grades 2-11), Spelling (grades 2-8), and Science and History-Social Science (grades 9-11 only).

## California Standards Tests (CST)

The California Standards Tests show how well students are doing in relation to the state content standards. Student scores are reported as performance levels. The five performance levels are Advanced (exceeds state standards), Proficient (meets standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards). Students scoring at the Proficient or Advanced level have met state standards in that content area.

English Language Arts (ELA) (More than 10 Students Per Grade Level with Test Results) Percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standard)

| Grade <br> Level | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1999 | 2000 | 2001 | 1999 | 2000 | 2001 | 1999 | 2000 | 2001 |
| 9 | -- | -- | 14 | -- | -- | 27 | --- | --- | 28 |
| 10 | --- | --- | 13 | -- | -- | 27 | -- | --- | 31 |
| 11 | --- | --- | 15 | -- | -- | 24 | --- | --- | 29 |

## ELA Subgroups (More than 10 Students Per Grade Level with Test Results)

Percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standard)

| Grade <br> Level | Male | Female | English <br> Learners | Not-English <br> Learners | Socioeconomically <br> Disadvantaged | Not <br> Socioeconomically <br> Disadvantaged | Migrant <br> Education <br> Services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{9}$ | 11 | 17 | 0 | 23 | 12 | 15 | 0 |
| $\mathbf{1 0}$ | 11 | 15 | 0 | 22 | 8 | 15 | 0 |
| $\mathbf{1 1}$ | 14 | 15 | 2 | 21 | 8 | 17 | 0 |

## Stanford 9

Reading and mathematics results from the Stanford 9 test are reported for each grade level as the percentage of tested students scoring at or above the 50th percentile (the national average). School results are compared to results at the district and state levels.

## Reading

Percentage of students scoring at or above the 50th percentile

| Grade <br> Level | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ | $\mathbf{1 9 9 9}$ | $\mathbf{2 0 0 0}$ | $\mathbf{2 0 0 1}$ |
| $\mathbf{9}$ | 16 | 13 | 22 | 32 | 30 | 32 | 34 | 35 | 35 |
| $\mathbf{1 0}$ | 17 | 13 | 15 | 30 | 26 | 28 | 33 | 34 | 34 |
| $\mathbf{1 1}$ | 18 | 17 | 18 | 29 | 29 | 29 | 35 | 36 | 37 |

## Mathematics

Percentage of students scoring at or above the 50th percentile

| Grade <br> Level | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1999 | 2000 | 2001 | 1999 | 2000 | 2001 | 1999 | 2000 | 2001 |
| 9 | 44 | 48 | 48 | 54 | 57 | 56 | 48 | 51 | 51 |
| 10 | 46 | 39 | 38 | 55 | 46 | 47 | 44 | 46 | 45 |
| 11 | 52 | 39 | 41 | 52 | 48 | 47 | 45 | 47 | 46 |

Stanford 9 Subgroups (More than 10 Students Per Grade Level with Test Results)

## Stanford 9 Subgroups - Reading

Percentage of students scoring at or above the 50th percentile

| Grade <br> Level | Male | Female | English <br> Learners | Not-English <br> Learners | Socioeconomically <br> Disadvantaged | Not <br> Socioeconomically <br> Disadvantaged | Migrant <br> Education <br> Services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{9}$ | 21 | 22 | 1 | 33 | 13 | 26 |  |
| $\mathbf{1 0}$ | 18 | 11 | 1 | 23 | 13 | 15 |  |
| $\mathbf{1 1}$ | 19 | 17 | 2 | 26 | 15 | 19 |  |

## Stanford 9 Subgroups - Mathematics

Percentage of students scoring at or above the 50th percentile

| Grade <br> Level | Male | Female | English <br> Learners | Not-English <br> Learners | Socioeconomically <br> Disadvantaged | Not <br> Socioeconomically <br> Disadvantaged | Migrant <br> Education <br> Services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{9}$ | 48 | 47 | 22 | 63 | 47 | 48 |  |
| $\mathbf{1 0}$ | 41 | 35 | 21 | 50 | 39 | 38 |  |
| $\mathbf{1 1}$ | 46 | 37 | 18 | 54 | 38 | 43 |  |

Stanford 9 Racial/Ethnic Groups (More than 10 Students Per Grade Level with Test Results)

## Stanford 9 Racial/Ethnic Groups - Reading

Percentage of students scoring at or above the 50th percentile

| Grade <br> Level | African- <br> American | American <br> Indian or <br> Alaska <br> Native | Asian- <br> American | Filipino- <br> American | Hispanic <br> or Latino | Pacific <br> Islander | White <br> (not <br> Hispanic) | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{9}$ | 09 |  | 29 | 29 | 13 |  | 50 |  |
| $\mathbf{1 0}$ | 17 |  | 21 | 23 | 08 |  | 21 |  |
| $\mathbf{1 1}$ |  |  | 28 | 34 | 06 |  | 07 |  |

## Stanford 9 Racial/Ethnic Groups - Mathematics

Percentage of students scoring at or above the 50th percentile

| Grade <br> Level | African- <br> American | American <br> Indian or <br> Alaska <br> Native | Asian- <br> American | Filipino- <br> American | Hispanic <br> or Latino | Pacific <br> Islander | White <br> (not <br> Hispanic) | Other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 9 | 27 |  | 76 | 74 | 26 |  | 56 |  |
| 10 | 33 |  | 61 | 49 | 17 |  | 29 |  |
| 11 |  |  | 64 | 64 | 18 |  | 29 |  |

## Local Assessment

All incoming $9^{\text {th }}$ graders are given reading and language tests in the fall and spring using the Northwest Evaluation Level Assessment. The average scores of all students for fall and spring are listed below.

| Reading |  |  |
| :---: | :---: | :---: |
| Fall | Spring | Growth |
| 214 | 219 | 5 |


| Language |  |  |
| :---: | :---: | :---: |
| Fall | Spring | Growth |
| 214 | 218 | 4 |

## California Fitness Test

Percentage of students meeting fitness standards (scoring in the healthy fitness zone on all six fitness standards)

| Grade <br> Level | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Female | Male | Total | Female | Male | Total | Female | Male |
| 9 | 18.7 | 9.4 | 28.0 | 18.2 | 14.7 | 22.8 | 23.0 | 20.6 | 25.4 |

## SAT I

The SAT I Reasoning Test, formerly known as the Scholastic Assessment Test, is one of the tests available from The College Board that students voluntarily take for college entrance. The SAT I is designed to assess many of the skills that are important to a student's success in college. The test may or may not be available to students at a given school. Students may take the test more than once, but only the highest score is reported at the year of graduation.

|  | School |  |  | District |  |  | State |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1999 | 2000 | 2001 | 1999 | 2000 | 2001 | 1999 | 2000 | 2001 |
| Grade 12 Enrollment | 329 | 430 | 397 | 5,199 | 5,632 | 5,693 | 334,852 | 347,813 | 357,789 |
| Percentage of Grade 12 <br> Enrollment Taking Test | 35.90 | 32.79 | 27.96 | 38.50 | 37.73 | 39.91 | 36.50 | 36.45 | 36.63 |
| Average Verbal Score | 445 | 405 | 425 | 459 | 459 | 462 | 492 | 492 | 492 |
| Average Math Score | 493 | 483 | 481 | 494 | 502 | 500 | 513 | 517 | 516 |

## Academic Performance Index (API)

The Academic Performance Index (API) is a score on a scale of 200 to 1000 that annually measures the academic performance and progress of individual schools in California. On an interim basis, the state has set 800 as the API score that schools should strive to meet.
Growth Targets: The annual growth target for a school is $5 \%$ of the distance between its base API and 800. Actual growth is the number of API points a school gained between its base and growth years. Schools that reach their annual targets are eligible for monetary awards. Schools that do not meet their targets and have a statewide API rank of one to five are eligible to participate in the Immediate Intervention/Underperforming Schools Program (II/USP), which provides resources to schools to improve their academic achievement.
Subgroup APIs and Targets: In addition to a whole-school API, schools also receive API scores for each numerically significant racial/ethnic and socioeconomically disadvantaged subgroup in the school. Growth targets are also set for each of the subgroups. Each subgroup must also meet its target for the school to be identified as having met its target.
Percentage Tested: In order to be eligible for awards, elementary and middle schools must have at least $\mathbf{9 5 \%}$ of their students in grades 2-8 tested in STAR. High schools must have at least $\mathbf{9 0 \%}$ of their students in grades 9-11 tested.
Statewide Rank: Schools receiving an API score are ranked in ten categories of equal size (deciles) from one (lowest) to ten (highest), according to type of school (elementary, middle, or high school). Similar Schools Rank: This is a comparison of each school with 100 other schools with similar demographic characteristics. Each set of 100 schools is ranked by API score from one (lowest) to ten (highest) to indicate how well the school performed compared to schools most like it.

API criteria are subject to change as new legislation is enacted into law. More detailed and current information about the API and public school accountability in California can be found at the California Department of Education website at http://api.cde.ca.gov/ or by speaking with the school principal

## School Wide API

|  | API Base Data |  |  | API Growth Data |  |  |  |
| :--- | :---: | :---: | :---: | :--- | :---: | :---: | :---: |
|  | 1999 | 2000 | 2001 |  | From 1999 <br> to 2000 | From 2000 <br> to 2001 | From 2001 <br> to 2002 |
| Percentage Tested | 89 | 94 | 95 | Percentage Tested | 94 | 95 | --- |
| Base API Score | 532 | 530 | 547 | Growth API Score | 510 | 541 | --- |
| Growth Target | 13 | 14 | 7 | Actual Growth | -22 | 11 | --- |
| Statewide Rank | 3 | 3 | 3 | Eligible for Awards | No | No | --- |
| Similar Schools Rank | 4 | 2 | 4 | Eligible for II/USP | Yes | Yes | --- |

## API Subgroups - Racial/Ethnic Groups

|  | API Base Data |  |  |  | API Growth Data |  |  |  |
| :--- | :---: | :---: | :---: | :--- | :---: | :---: | :---: | :---: |
|  | 1999 | 2000 | 2001 |  | From 1999 <br> to 2000 | From 2000 <br> to 2001 | From 2001 <br> to 2002 |  |
| Asian-American | 596 | 610 | 635 | Growth API <br> Score | 597 | 629 | 645 |  |
| Base API Score | 10 | 11 | 10 | Actual <br> Growth | 1 | 19 | --- |  |
| Growth Target | 10 | Hispanic or Latino |  |  |  |  |  |  |
| Hispanic or Latino |  |  |  |  |  |  |  |  |
| Base API Score | 462 | 445 | 450 | Growth API <br> Score | 419 | 444 | 460 |  |
| Growth Target | 10 | 11 | 10 | Actual <br> Growth | -43 | -1 | --- |  |

Data in not available by subgroup for the following ethnic groups because of the small number of students at this school: African-American, American-Indian or Alaska Native, Filipino-American, Pacific Islander and White (Not Hispanic) data is not reported.

API Subgroups - Socioeconomically Disadvantaged

|  | API Base Data |  |  |  | API Growth Data |  |  |
| :--- | :---: | :---: | :---: | :--- | :---: | :---: | :---: |
|  | 1999 | 2000 | 2001 |  | From 1999 <br> to 2000 | From 2000 <br> to 2001 | From 2001 <br> to 2002 |
| Base API Score | 476 | 497 | 500 | Growth API Score | 469 | 493 | 510 |
| Growth Target | 10 | 11 | 10 | Actual Growth | -7 | -4 | --- |

## IV. School Completion (Secondary Schools)

## Dropout Rate and Graduation Rate

Data reported regarding progress over the most recent three-year period toward reducing dropout rates includes: grade 9-12 enrollment, the number of dropouts, and the one-year dropout rate listed in the California Basic Educational Data System (CBEDS). The formula for the one-year dropout rate is (Grades 9-12 Dropouts/Grades 9-12 Enrollment) multiplied by 100. Graduation rate data will be reported after the California State Board of Education approves a graduation rate formula.

|  | School |  |  | District |  |  | State |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1998 | 1999 | 2000 | 1998 | 1999 | 2000 | 1998 | 1999 | 2000 |
| Enrollment (9-12) | 1,934 | 1,992 | 1,968 | 23,802 | 24,259 | 24,577 | $1,610,501$ | $1,659,030$ | $1,703,492$ |
| Number of <br> Dropouts | 109 | 65 | 188 | 1,375 | 1,098 | 840 | 47,306 | 46,470 | 47,282 |
| Dropout Rate | 5.6 | 3.3 | 9.6 | 5.8 | 4.5 | 3.4 | 2.9 | 2.8 | 2.8 |

## V. Class Size

## Average Class Size and Class Size Distribution

Data reported are the average class size and the number of classrooms for each range of students, by grade level as reported by CBEDS.

| Grade | 1999 |  |  |  | 2000 |  |  | 2001 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Avg | $1-20$ | $21-32$ | $33+$ | Avg | $1-20$ | $21-32$ | $33+$ | Avg | $1-20$ | $21-32$ | $33+$ |
| Other | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |

## Average Teaching Load and Teaching Load Distribution

Data reported are the average class size and the number of classrooms for each range of students, by subject area as reported by CBEDS.

| Subject | 1999 |  |  |  | 2000 |  |  |  | 2001 |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Avg | $1-22$ | $23-32$ | $33+$ | Avg | $1-22$ | $23-32$ | $33+$ | Avg | $1-22$ | $23-32$ | $33+$ |
| English | 29.0 | 14 | 54 | 12 | 26.1 | 37 | 33 | 13 | 23.1 | 51 | 44 | 2 |
| Mathematics | 29.0 | 6 | 33 | 18 | 25.3 | 26 | 32 | 7 | 25.7 | 19 | 39 | 3 |
| Science | 28.8 | 2 | 40 | 12 | 26.6 | 12 | 33 | 6 | 25.7 | 11 | 44 | 2 |
| Social Science | 33.0 | 8 | 21 | 20 | 31.5 | 10 | 25 | 18 | 28.8 | 3 | 32 | 12 |

## VI. Teacher and Staff Information

## Teacher Credential Information

Part-time teachers are counted as ' 1 '. If a teacher works at two schools, he/she is only counted at one school. Data are not available for teachers with a full credential and teaching outside his/her subject area.

|  | 1999 | 2000 | 2001 |
| :--- | :---: | :---: | :---: |
| Total Number of Teachers | 90 | 97 | 92 |
| Full Credential <br> (fully credentialed and teaching in subject area) | 83 | 79 | 79 |
| Teaching Outside Subject Area <br> (fully credentialed but teaching outside subject area) | 7 | 15 | 10 |
| Emergency Credential <br> (includes District Internship, University Internship, Pre-Interns and <br> Emergency Permits) | 0 | 4 | 3 |
| Teachers with Waivers <br> (does not have credential and does not qualify for an Emergency Permit) | 7 |  |  |

## Teacher Evaluations

All teachers and staff are evaluated regularly. Teachers are observed and assisted by administrators. The Associate Principals are evaluated by the Principal. The Principal is evaluated by the Superintendent. Several of the Yerba Buena staff development components also incorporate peer support and shared lesson planning. Yerba Buena staff will use the results of Focus on Learning, the new WASC format, to constantly review and develop plans to improve the school and student learning. Most important in this process was to completely look at the strategies of learning and delivery of instruction which benefit and improve student success.
Twenty-seven mentor teachers and sixteen Subject Area Coordinators support teacher improvement and curriculum development.

## Substitute Teachers

Finding and hiring qualified substitute teachers is a problem at all East Side high schools. The need for substitutes varies with the day of the week and the time of year. Coupled with teacher absences for illness and personal necessity, there are special professional growth activities that require teachers to be absent from their classes. These special activities may include teacher training workshops or subject area conferences.
When the need for substitutes exceeds the supply, the regular classroom teachers are called upon to fill in for their colleagues during their preparation period. Regardless of the reasons for calling in substitute teachers, the instructional program suffers when the regular teacher is absent. Every effort is made to minimize teacher absences

## Counselors and Other Support Staff

Data reported are in units of full-time equivalents (FTE). One FTE is defined as a staff person who is working $\mathbf{1 0 0 \%}$ full time. Two staff persons working $\mathbf{5 0 \%}$ of full time also equals one FTE.

| Title | FTE |
| :--- | :---: |
| Counselor | 5.80 |
| Librarian | 1.00 |
| Psychologist | 1.00 |
| Social Worker* | 0.00 |
| Nurse** | 0.00 |
| Speech/Language/Hearing Specialist | 0.00 |
| Resource Specialist (non-teaching) | 0.00 |
| Other | 0.00 |

*Social Worker are provided through Family Service Center
**Two school nurses serve the entire District.

## Academic Counselors

Data reported are in units of full-time equivalents (FTE). One FTE is defined as a staff person who is working $100 \%$ of full time. Two staff persons working $50 \%$ of full time also equals one FTE. The ratio of pupils per academic counselor is enrollment as reported in the most recent California Basic Educational Data System (CBEDS) data collection divided by the number of academic counselors.

| Number of Academic <br> Counselors (FTE) | Ratio of Pupils per <br> Academic Counselor |
| :---: | :---: |
| 5.80 | 321.38 |

## VII. Curriculum and Instruction

## School Instruction and Leadership

There are certain criteria (ESLRs and district goals) all students are expected to possess upon graduating from high school. The school makes every effort to support these endeavors and ensure academic, personal and social success for all students.

Yerba Buena continues to collaborate with outside agencies and businesses. Students are provided support through the Department of Social Services, the Health Trust and the Santa Clara Mental Health program. Corporate representatives from Intel, IBM and others work in Economics classrooms as part of the Junior Achievement Program. Other groups such as Catholic Charities, ACCI, Right Connection, S.J.P.D., SJSU, and the various community colleges have established articulation with our school.

Programs are also provided for parents to be actively involved in the school. "Good is not our goal. We strive for Excellence."

## Professional Development

Professional development opportunities for staff members are clearly and consistently aligned with the state's standards and best practices for teaching and learning. All of Yerba Buena's in-services have been tailored to improve student achievement. With the support of the planned professional development program, which emphasizes powerful teaching and learning strategies, differentiating the curriculum, standards-based alignment and cross content area literacy strategies, teachers receive the direction and skill they need to successfully improve their teaching materials, assessments, and strategies.

Yerba Buena utilized three full days of service and 22 specially designed schedules to encourage teachers to share best practices, work towards common goals, belong to a team, and thereby increase collaboration and collegiality. Therefore, within departments, teachers used a collaboration model to matrix instruction and continue to develop a standards based curricula. In addition to collaborating with Yerba Buena teachers, our teachers also collaborated with feeder schools and with post secondary institutions to articulate curricula, gather data on student achievement, and gain new perspectives. Yerba Buena is rising to the challenge of creating a quality educational experience for all students.

## Quality and Currency of Textbooks and Other Instructional Materials

All students are provided with textbooks for courses that require them. A new textbook costs between $\$ 40.00$ and $\$ 60.00$. The price continues to increase which can create a hardship for students who lose their textbooks. It creates a bigger hardship for the district when books are lost and never paid for.

## Instructional Minutes (School Year 2000-2001)

The California Education Code establishes a required number of minutes per year for each grade. The table below compares the number of instructional minutes offered at the school level to the state requirement for each grade.

| Grade <br> Level | Instructional <br> Minutes <br> Offered | State <br> Requirement |
| :---: | :---: | :---: |
| $9-12$ | 65,086 | 64,800 |

## VIII. Postsecondary Preparation (Secondary Schools)

## Advanced Placement/International Baccalaureate Courses Offered

The Advanced Placement (AP) and International Baccalaureate (IB) programs give students an opportunity to take college-level courses and exams while still in high school. The table below shows the number of classes offered and the enrollment in various AP and IB classes. The data for Fine and Performing Arts includes AP Art and AP Music, and the data for Social Science includes IB Humanities.

| Subject | Number of Classes | Enrollment |
| :--- | :---: | :---: |
| Fine and Performing Arts | 0 | 0 |
| Computer Science | 1 | 25 |
| English | 2 | 42 |
| Foreign Language | 1 | 16 |
| Mathematics | 2 | 42 |
| Science | 0 | 0 |
| Social Science | 0 | 0 |

Percentage of Pupils Enrolled in Courses Required for University of California (UC) and California State University (CSU) Admission (Grades 9-12)
The percentage of pupils enrolled in courses required for UC and/or CSU admission is calculated by dividing the total number of pupils in courses required for UC and/or UC admission (duplicated count) by the total number of pupils in all courses (also a duplicated count) for the most recent year.

| Number of Pupils <br> Enrolled in all Courses | Number of Pupils Enrolled <br> In Courses Required <br> For UC and/or CSU Admission | Percentage of Pupils Enrolled <br> In Courses Required <br> For UC and/or CSU Admission |
| :---: | :---: | :---: |
| 10283 | 6956 | 67.65 |

## Percentage of Graduates Who Have Passed Courses Required for University of California (UC) and California State University (CSU) Admission <br> The percentage of graduates is the number of graduates who have passed course requirements for UC and/or CSU admission divided by the school's California Basic Educational Data System (CBEDS) total graduates for the most recent year.

| Number of Graduates | Number of Graduates <br> Who Have Passed Course <br> Requirements <br> For UC and/or CSU Admission | Percentage of Graduates <br> Who Have Passed Course <br> Requirements <br> For UC and/or CSU Admission |
| :---: | :---: | :---: |
| 328 | 99 | 30.18 |

## College Admission Test Preparation Course Program

Yerba Buena focused on preparing for college admission tests with the assistance of an outside vendor. The vendor offered a combination of direct instruction and on-line tutorial assistance at no cost to students.
Approximately, 40 students participated in the program. Overall, average scores improved over the previous year. In designing next year's program, greater attention will be given to greater in class time.

## Degree to Which Students are Prepared to Enter Workforce

The Vision of the Yerba Buena High School Community is to nurture and develop students in a safe, accepting and motivating academic environment that challenges and empowers its diverse population to meet the technological, societal and global challenges of the future. Upon graduation, Yerba Buena students will be prepared to successfully participate in society.

- Analytical

Students will demonstrate the necessary skills for problem solving, creative group processing, critical thinking and cognitive inquiry.

- Communication/Literacy

Students will demonstrate competence in oral, written, technological communication, and the ability to assimilate knowledge from written and spoken reference.

- Citizenship/Teamwork

Students will demonstrate teamwork and responsible citizenship in our community, state, country and the world.

- Global/Technology

Students will acquire global employability by demonstrating marketable skills in order to function in our constantly changing technological society.

- Health

Students will develop self esteem, maintain appropriate physical, mental and social well-being.

## IX. Fiscal and Expenditure Data

Average Salaries (Fiscal Year 1999-2000)
Average Salary uses the statewide data category used for comparison by type and size of district (only data available from the State at this time is 1999-2000 Salary data).

| Category | District Amount | State Average <br> For Districts <br> In Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 35,000$ | $\$ 32,642$ |
| Mid-Range Teacher Salary | $\$ 55,387$ | $\$ 52,535$ |
| Highest Teacher Salary | $\$ 68,349$ | $\$ 63,470$ |
| Average Principal Salary | $\$ 86,580$ | $\$ 91,297$ |
| Superintendent Salary | $\$ 140,019$ | $\$ 125,774$ |
| Percentage of Budget for Teacher Salaries | 41.5 | 39.1 |
| Percentage of Budget for Administrative Salaries | 4.5 | 5.0 |

Expenditures (Fiscal Year 1999-2000)

| District | District | State Average <br> For Districts <br> In Same Category | State Average <br> All Districts |
| :---: | :---: | :---: | :---: |
| Total Dollars | Dollars per Student <br> (ADA) | Dollars per Student <br> (ADA) | Dollars per Student <br> (ADA) |
| $\$ 150,357,626$ | $\$ 6,204$ | $\$ 5,843$ | $\$ 5,705$ |

## Types of Services Funded

In 2000-2001, the East Side Union High School District received $\$ 189$ million. When costs for direct instruction, transportation, salaries, fringe benefits, food services and facilities maintenance are considered, the district expended $\$ 8,069$ per student. The graphs below illustrate district income and expenditures. A variety of integrated instructional programs have been developed within the East Side Union High School District. Through these programs, students can obtain technical training to prepare them to enter the work force or further their education. Included are Integrated Career Programs (ICP's); Tech Prep; Work Experience; Central County Occupational Center, which includes Regional Occupational Satellite Programs; New Ways Workers; Partnership Academies and Job Placement Center.
Yerba Buena received additional funds to provide assistance to students with special needs. The following special programs are offered at the school:
Sheltered Program/Bilingual Support Program

- Pre-Engineering Magnet Program
- Gifted and Talented Education
- Learning Handicapped
- Peer Counselor Program
- Speech Therapy
- Adaptive Physical Education
- Family Service Center - Specialized Counseling
- Counseling
- Project 50
- Upward Bound
- Title 1 School-Based Coordinated Program
- School Wide Tutoring CAL-SOAP
- AP/Honors/Program
- CAPP Grant - $90 \%$ of 9 th graders in Algebra I
- Student/Family Service Center

